

Mobile People Powered Logistics – Anti Slavery Policy

- ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Mobile PPL has adopted a statement of our corporate value on the prevention of modern slavery and human trafficking. The value statement governs all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our behalf.

We expect all who have, or seek to have, a business relationship with Mobile PPL and/or any member of our company, to familiarise themselves with our anti-slavery value and to act at all times in a way which is consistent with our anti-slavery values.

- Mobile PPL ANTI-SLAVERY VALUE

As part of our culture of good governance for good business, at Mobile PPL we operate to a set of core values around professionalism, integrity, transparency and teamwork, which reflect our “Mobile Genetics” with our principal stakeholders: customers, manufacturers, shareholders, suppliers and team members. We adopt a behavioural value for all our business relationships, reflecting our attitude to the exploitation of individuals in any form, and more particularly the offences under the Modern Slavery Act 2015. We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same attitude of all who work for us and expect it of all with whom we have business dealings. Our attitude to modern slavery is: zero tolerance.

- PURPOSE OF THIS POLICY

Modern slavery is a criminal offence under the Modern Slavery Act 2015 (the “Act”). Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain. This document sets out the Mobile PPL Policy (the “Company”) and its subsidiaries (If Any) as listed below have written to prevent opportunities for modern slavery to occur within its businesses or supply chain. This policy’s use of the term “modern slavery” has the meaning given in the Act.

As a Company, we have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business. Our aim is to reward service and hard work with loyalty and a competitive wage system allowing us to compete for the best employees available, all of which comes under our Mobile Genetics ethos.

Yours faithfully and on behalf of the board of Directors

Matthew Marriott
Managing Director & Secretary
Mobile International Holdings Limited